

HUMAN RESOURCES STRATEGY SURVEY

GOAL/PURPOSE

To evaluate how satisfied the employees are with their jobs and to get an indication on how to create a better job environment.

1. I am generally content/satisfied with my job.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

2. I can use my knowledge and skills at my current job.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

3. I know in advance whether I need to work overtime.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

4. I get a suitable job training at my current job.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

5. My co-workers are friendly towards me.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

6. I can leave work if I urgently need to do so (f.ex. In order to see the doctor).

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

7. Employees are considerate/tolerant to each other at work.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

8. I get support from my superiors.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

9. My place of work is free of intimidation and violence.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

10. I am aware of what is expected of me at work.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

11. The flow of information is sufficient at my workplace.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

12. All employees are treated equally.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

13. My working hours are reasonably long.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

14. I am respected as an employee.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

15. I do manage to finish my work on time.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

16. My workplace is free of problematic communication.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

17. My place of work is free of bullying.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

18. I am unusually tired after my working day.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

19. I get support from my co-workers when needed.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

20. I would recommend my place of work to others.

Highly disagree	Rather disagree	Neutral	Rather agree	Highly agree
-----------------	-----------------	---------	--------------	--------------

21. Have you been given a written job description?

No	Yes
----	-----

22. Have you attended training courses related to your work?

No	Yes
----	-----

23. Have you signed a written employment contract?

No	Yes
----	-----